

MISSOURI DIVISION OF THE INTERNATIONAL ASSOCIATION FOR IDENTIFICATION

January, February, March

Volume 1, Issue 6

SPECIAL POINTS OF INTEREST :

- > Sponsorship from Columbia College
- > Letter from Historian Don Smallwood
- > Dues renewal
- > Appointment of New Officers
- > Minutes from the board meeting
- > Resignation of Doug Eatherton

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SPONSERSHIP FROM COLUMBIA COLLEGE

Columbia College is sponsoring 5 MOIAI members at this years conference. The sponsorship will apply to the 2014 educational conference registration cost and the 2015 yearly dues.

To qualify for this sponsorship you must have the following:

- Be active military or former military (you

must be able to provide documents to support)

- Be a Missouri IAI member (Dues paying or Life Active)
- Be employed full time by a law enforcement agency

To qualify you must have your registration form and proof of military experience into the Secretary by Au-

gust 15, 2014.

Recipients will be chosen before the 2014 educational conference and will receive notification from President Kevin Bushery.

Recipients will also be recognized for their military service and that they are receiving the award during the opening ceremony at the 2014 educational conference.

Thank you Columbia College for your sponsorship.



MISSOURI DIVISION OF THE
INTERNATIONAL ASSOCIATION FOR

**ARE YOU GOING TO THE 99TH INTERNATIONAL
IAI CONFERENCE?**

Not only is it time to start planning for the Missouri Division's fall conference, the 99th International Association for Identification conference is coming up the week of August 10 – 16 in Minneapolis, Minnesota. The Missouri Division is planning on sponsoring a booth promoting our 50th Anniversary. To do this we need help. If

you are planning on attending the IAI conference this year, please consider volunteering time in the Missouri booth. Missouri usually has a sizable contingent attending the IAI conference and we are only asking for a couple of hours each day. The more who volunteer the less time each of us would need to donate. If you are inter-

ested, please contact President Kevin Bushery or Division Publicist Tim Zoll.

Kevin Bushery
kbushery@ballwin.mo.us

Tim Zoll
tzoll@fergusoncity.com

“Thank you to all that applied to be a board member or officer during the 2014 year”



A P P O I N T M E N T O F O F F I C E R S

In January of 2014, President Kevin Bushery appointed Michele Bateson to the Chairman of the Latent Print Certification committee. Carl Carlson and Kathy Hentges are also appointed to the Latent Print Committee.

Doug Eatherton was appointed to the Crime Scene Certification Committee. Dale Perry and Jere-

my Chappell were also appointed to the Crime Scene Committee.

At the fall 2013 conference business meeting there was very little interest in the Secretary position. This continued into the New Year. President Bushery appointed current Treasurer Holly Haarmann to the position of Secretary. This means that Hol-

ly is now Secretary/Treasurer.

The Officers and Board Members of the Missouri Division IAI would like to congratulate all that were appointed to their new positions. And thank all members that showed interest in a position that needed to be filled.

R E S I G N I T I O N O F D O U G E A T H E R T O N

Doug Eatherton, our Second Vice President, needed to resign his position due personal reasons but will be remaining an active member within the Division. Doug will retain the Chair of the Crime Scene Certification Committee.

I would like to thank Doug for his service to the Division as the Second Vice

President. Since we now have an opening for that position, I am reaching out to all of the Active and Life Active members of the Division seeking a volunteer who would be interested in filling the vacant Second Vice President Position.

If you are interested, please contact me.

President Kevin Bushery
Bushery, Kevin
kbushery@ballwin.mo.us
636-207-2366

LETTER FROM HISTORIAN DON SMALLWOOD

Greeting MOIAI Members,

Your current MOIAI Historian here. I am reaching out to you all for some assistance in preparing for our 50th Anniversary being celebrated this year from

October 10-12, 2014 at the Inn at Grand Glaize

In going through the archives that were given to me I have unfortunately discovered that there were not many exhibits (photographs,

items, etc.) kept from after the 1991 IAI Conference in St. Louis until approximately 2007.

If you were active during this time period and know the location of any items from this peri-

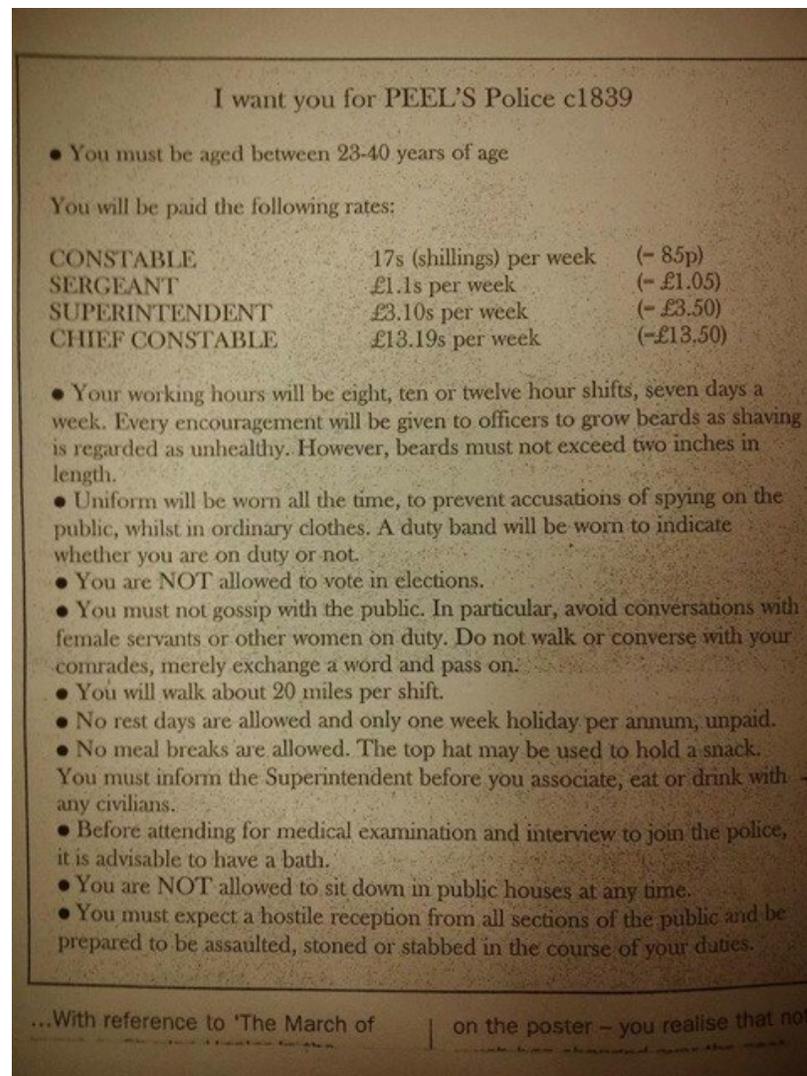
od, or have any items that you would like to share or donate for the archives, please contact me, or any board member that you know.

Look forward to seeing everyone at the conference in October.

Don Smallwood

dsmallwood@sccmo.org

Moment of Nostalgia



MOIAI

PO Box 104882

Jefferson City MO

65110

Editor: Teresa Clerkin

E-mail:

tclerkin@jeffcitymo.org

Open Position within the Officers.

Have you ever wanted to make a difference in the Missouri Division IAI? Here is your chance. At the 2014 Educational Conference the Editors position will become available.

The editor is responsible for maintaining the website, www.moiai.org and Facebook page. The editor also responsible for publishing the quarterly newsletter.

If you are interested contact one of the other board members.

DUES RENEWAL

Have you renewed your dues? Dues must be paid by March 31. The renewal form is attached and also located at www.moiai.org.

If your 2014 Dues are not received by May 1 you will be taken off the membership roster and will no longer have an

active status.

Benefits of being an active member include receiving the MOIAI Newsletter, Receiving letters that keep you informed and up to date about educational conference agenda.

Remember to give the

most current contact information to the Secretary when filling out your renewal form. You will not be able to receive important information about our organization without your current information.

We're on the web:

WWW.MOIAI.ORG

We're also on Facebook under:

Missouri Division of The International Association for Identification

Congratulations!

NEW MEMBERS

We have had one new member since January. Congratulations Daniel T. James with the St. Charles County Sheriff's Department.

MEMBERS THAT HAVE OBTAINED CERTIFICATION AND RECERTIFICATION

Congratulations to those that have either passed the IAI certification test or recertification tests since January.

Lee Morris (CSI)
Jefferson County Sheriff's Office

Joseph M. Shepard (CSI)
St. Louis County Police Department
Thomas Lasater (CSI)
St. Louis County Police Department
Katie Pautler (CSI)
St. Louis County Police Department



**Missouri Division of the
International Association for Identification
Celebrating Fifty Years**



50th Annual Educational Conference - October 10 – October 12, 2014

Attendee Information:

Name: _____ Member Number: _____

Agency: _____

Address: _____ City _____ State _____ Zip _____

Telephone: _____ E-mail: _____

Registration Fees (Please check all that apply - incomplete forms will be returned) :

Registration before September 10, 2014:

____ MOIAI Member or Non-Member: \$ 80

____ Spouse/Student: \$25

Registration after September 10, 2014:

____ MOIAI Member or Non-Member: \$90

____ Spouse/Student: \$25

\$ _____ Total Due

This year, we are proud to announce that one of our biggest supporters: Columbia College, has offered to provide five scholarships for United States military personnel to attend the 2014 Missouri IAI Conference. **Qualified applicants must be either active, inactive, reserve, or retired U.S. military personnel AND currently employed by a law enforcement agency AND a current/active Missouri IAI member.** The scholarship pays for the member's 2014 conference registration fee (excludes, travel, meals, lodging, expenses, etc...) and also covers 2015 Missouri IAI membership dues. If qualified and interested, please indicate by checking the box beside the Columbia College logo below. Interested members must submit this completed form by August 15, 2014 to qualify.

**THANK YOU
COLUMBIA COLLEGE!!!**



____ I am interested and meet all of the qualifications listed above. Please submit my name for a chance to **WIN** one of the five scholarships!

Room reservations should be made directly with:

Inn at Grand Glaize - Lake Ozark, MO Toll-free: 800-348-4731

Mention MOIAI to get conference room rate of \$89.00/night plus tax.

**PAY BY CHECK: Make checks payable to MO IAI
Remit Payment to MO Division of the IAI - Holly Haarmann / Treasurer
PO Box 104882 Jefferson City, MO 65110-4882**

PAY BY CREDIT CARD

Circle one: **Visa** **Mastercard** **Discover**

Credit Card #

3 Digit Number on Back of Card

Exp. Date

Like us on Facebook
Missouri Division of the International
Association for Identification



3/7/14 1st Quarter Business Meeting Minutes

Attendance: Jessica Mayhew, Tim Zoll, Kim Hardin, Ed Darabcsek, Dale Perry, Kevin Bushery, Teresa Clerkin, Mike Himmel, Holly Haarmann, Don Smallwood

President Bushery opened the meeting at 9:24 a.m. with an announcement of an opening for 2nd Vice President. Some possible candidates will be approached and if to no avail, we will post the opening on the website.

Old business was discussed, specifically, communication to membership and challenges with outdated contact information and firewall issues with emailing. It was determined the Board should reach out to members in an Inactive membership status and ensure the division roster has correct contact information and try to get some Inactive members back into Active status. Mike Himmel offered to handle this task.

President Bushery noted that the Secretary/Treasurer should begin tracking money received from the International Division for Missouri Certifications, in addition to the President sending a letter or congratulatory card for members who are certified. Mike Himmel discussed the idea of adding IAI certification requirements/training into college course curriculum.

The Treasurer's Report was read by Treasurer Haarmann. Financial status of the division is: Checking: \$6,173.37, Savings: \$8,903.94, Anniversary Fund: \$2,000. Dale Perry motioned to accept the report as read. Motion seconded by Teresa Clerkin.

The Secretary's Report was read by Acting Secretary Haarmann. Ms. Haarmann reported that the Division currently has 167 active members, although the number will increase with pending membership renewals to a minimum of 235. The division has reinstated more than 10 previously inactive members so far for 2014, in addition to 8 new members since the 2013 conference.

Editor Teresa Clerkin read the Editor's report. She reported on her attendance at the recent Kansas IAI Conference, and stated that their division isn't doing anything different than our division is. She noted that they had 120 people at their conference, 20 of which were students - so they appear to be really tapping into student membership and utilizing collegiate resources. In terms of conference planning, they come up with a budget amount for the conference (\$5,000 = \$6,000) and stick to the budget. They ask the vendors to sponsor breaks and put up a sign for everyone to see who sponsored the break. Tim Zoll recommended adding sponsorship for breaks and the banquet to our vendor registration form.

Editor Clerkin reported that communication in the Kansas Division is primarily by word by mouth, teletype, and email. Ms. Clerkin also attended their division's business meeting, and noted that they had about twenty members in attendance. She noted that the Kansas division does not follow Robert's Rules for business meetings. She brought back their treasurer's report and agenda for examples. Kansas officers advised that their division struggles with people volunteering to server as officers as well, and that they are working to overcome this. In terms of paying for conference speakers, if they have a good year, they will pay for speakers, if they have a bad year, they will utilize in-state presenters.

Editor Clerkin also reported that our Division, while still under reconstruction, is up to date in terms of information, and that we currently have two likes on our Facebook page. It was noted that there are 1,215 likes on the International IAI's Facebook page. Editor Clerkin adds "like us on Facebook" on the newsletter, the website, registration forms, etc...so not sure what else can be done to utilize social media. She also reported that this quarter's newsletter is halfway done. She will insert the meeting minutes and send out next week. Editor Clerkin will step down as Editor at the 2014 conference and will put an announcement in the

newsletter. President Bushery recommends sending the newsletter to vendors. Vendors that sign up and pay the fee to support our conference and Division will work with the Secretary on the paperwork and fees, and the Secretary will send the logo to Editor to add to the Division website.

The Board discussed charging a sponsor fee to put an ad in our newsletters; however, with Teresa stepping down, we will look at this in the future, but now may not be a good time to implement any drastic changes.

Editor Clerkin added as a note that there were eight vendors in attendance at the Kansas conference. In addition, Kansas has a vendor sheet that they give to all conference attendees with names and contact information for the supporting vendors. The Kansas conference also had 3 breakout sessions: crime scene management, a Medical Examiner presentation, and a presentation on night photography. Attendees had to sign up for the breakout sessions. Editor Clerkin noted that Kansas put on a mass casualty focus last year at their conference and had poorer than expected turnout for some reason. Historian Smallwood noted that the Kansas conference was held in the middle of the week and the turnout was good (over 100 attendees). It was noted that Kansas moves their conference every year to a different location. Officer Zoll pointed out that we used to do that as well and so the division would stagger who was 2nd VP each year (KC and STL) so one year the conference would be in Kansas City and the next year it would be in St. Louis. He commented that we moved it to the lake to be centrally located for everyone initially, and that the first 10 years or so, attendance was very good. However, since our conference is always in October, the lake is pretty well closed up for the winter, in addition to the fact that the Lake area does not try to impress their guests. They seem to always have a steady draw of visitors, so facilities are not kept up like they should be. Editor Clerkin noted that Kansas didn't have any kind of a luncheon or banquet either - the Hospitality Room was the only social event.

President Bushery has been in contact with presidents in Kansas and Oklahoma. Oklahoma advised they normally have 160 people at their conference each year, but they also have a hard time getting speakers and sometimes pay for them.

Tim Zoll noted that at the International Conference in Providence, Illinois stated that they are having low turnout at their conference; however, their conference is very expensive to attend. President Bushery pointed out that if it's worth it, you can charge more, however, there is a fine line on conference fees because some members have to pay to attend out of their own pocket.

Jess Mayhew brought up contacting Arkansas members to see if they might want to join our division. President Bushery stated that he and Tim Zoll had discussed this at Providence; however, if we wanted to merge divisions, we would have to be rechartered, etc.... Ms. Mayhew suggested that we contact departments and invite them to join our division. Mr. Bushery and Mr. Zoll have already contacted Arkansas representatives and made such a request; however, the request seems to have gone no further. President Bushery brought up the idea of a multi-state conference, in conjunction with Illinois, Oklahoma and Kansas; however, many details would have to be worked out - including how to split the profits, who does the work, et... The Florida conference was discussed in that it is almost as large as the International Conference, and every other year they hold a joint conference with Georgia.

Sending Missouri Conference information and reminders out via MULES and/or NLETS to Missouri Law Enforcement Agencies and those in surrounding states was discussed. Ms. Haarmann will check with MSHP staff for approval.

President Bushery and Officer Zoll presented a draft of a Division Mission Statement. They explained that a Mission Statement can bring more legitimacy to the Division in the sight of police chiefs, etc... The Board was provided a draft copy. Officer Zoll pointed out that the International comes up with resolutions, changes, etc... at the board meeting and approves it, and then posts it and

has a general membership vote on it at the conference each year. President Bushery gave the Board two weeks to read and digest and an email vote will be held before the conference, to present it to the membership in October.

Division Merchandise - Officer Zoll is in charge of ordering more division merchandise. It was discussed what kind of merchandise to order. Polo shirts were decided upon, and the decision was made to keep the current polo shirt design, but replace the 50th anniversary verbiage with the Division Established date. Colors will be charcoal and blue. A few large, mostly XL and up. Tim will talk to JP Promotions and work with them to get an order together, and will email a recommended order and the Board will decide on price point. Tim will check on ordering shirts, a tote for the 2014 conference featuring Kyanna Cape's winning design/logo, new lapel pins, turvis cups, and an early registration gift idea.

President Bushery would like all members who register prior to September 1 (not necessarily pay - only register), to receive a handout in their welcome bag.

Kevin would also like to have a dinner rather than a lunch this year and get some really nice attendance gifts (KB will get with Apple and see if we can get a price break on merchandise).

The International had pledged to give us \$1,000 for our conference.

The International Conference was discussed, as well as Missouri Board attendance. Historically, we have just sent the President, although last year we sent the President and the Vice President to talk to people, get ideas for the 50th Anniversary Conference, and try to get additional vendors on board.

Missouri will have a booth at the International Conference this year, and will work together to man the booth. Editor Clerkin made a motion to approve sending the President to the 2014 Conference if Ballwin PD does not pay for it. (Aug 10 - 16 2014). The Division will pay per diem, travel costs and \$200 spending budget with receipts. Kevin will try to get Ballwin's training fund to pay for conference fee. Tim Zoll seconded the motion. All voted in favor.

President Bushery motioned to also send an additional person whose department won't pay. The intent is to have that person try to line up speakers and vendors for the following year's conference. The person can vary from year to year, as everyone is expected to try to get their dept. to pay for it if possible, and to increase the number of Missouri IAI members in attendance at the conference. Ms. Haarmann seconded the motion. Discussion: conference agenda is needed in order for people to submit requests for training to their departments. We will pay per diem, travel costs and \$200 spending budget with receipts.

President Bushery and 1st Vice President Perry traveled to Springfield on 2/13/14 and 2/14/14 to look at locations for the 2015 conference. They sampled food menus, stayed overnight, tested amenities, and met with Springfield Visitors Bureau. The location that was decided on was the Ramada Oasis. It is a gated facility, a resort environment, they are owned by PRIME trucking and very particular about who they rent their facilities to. The rooms are new, clean, and impressive. We have been assured that if any part of the area in the hotel is undergoing maintenance, that part of the hotel will be shut down.

Also, if we book with them, the hotel is all ours - all the training rooms will be dedicated to us as well. We have not yet signed a contract; however, the quoted nightly fee is \$89 per night, but attendees will have to reserve ahead of time. The Division won't be liable for a certain number of rooms that we have to book or we pay the difference as we have in the past - as long as we spend \$1,400 of food, refreshments, dinner, etc....Treasurer Haarmann pointed out that our bill at Inn at the Grand Glaize over the last two years has been in excess of \$1,400, so that should not be a problem. It was noted that this facility has nicer conference areas, and we could set up vendors in different rooms. The contract is a 3 year contract (which affords us the lower rate) 2 yrs would be

\$92 per night, 1 year would be \$94 at night. The Board discussed wanting to move to a full 2 day conference (Friday and Saturday). Possible ideas for Thursday night entertainment would be the Pythian Castle (murder mystery - \$40 - \$50 vendor sponsorship???) The Ramada Oasis will also give us a room for hospitality room. Mike Himmel suggested a Murder Mystery (Bass Pro Sponsored?) conference where you pick up clues throughout the conference.

President Bushery spoke with Mr. Pat Snedden of Arrowhead Forensics, who has made themselves available for consulting with our Division and coming up with ideas to increase conference attendance and membership. It was suggested that Arrowhead might pick up cost of Murder Mystery/Pythian Castle if we asked them.

Kim Hardin pointed out that moving the conference to Springfield may help us tap into colleges. President Bushery advised that the Springfield Tourism and Convention staff has been extremely supportive, will work to get Mayor to come to the conference and speak, and will help with planning, etc... Drive time for attendees shouldn't be that much more, although there is some concern that agencies may not be able to send as many people and we might lose attendance - at least the first year. However, we may pick up attendees from other agencies that have not attended before, and in particular, as long as we have a quality location and quality training, attendance should not be an issue. Kevin and Dale will ask if we can get a complimentary room for every "x" number of rooms booked.

President Bushery motioned to move the conference to Springfield in 2015, sign a 3 year contract and select the Ramada Oasis as the conference site. Tim Zoll seconded with the caveat that we try to negotiate to get "x" number of rooms free for every "x" number that we sell, and try to lower the price a little more. All voted in favor.

Pat Snedden of Arrowhead Forensics also had some ideas for our website in terms of ways to improve. Editor Clerkin noted that we are using WordPress which is a blog site format, and not geared toward websites, per se. President Bushery suggested adding conference photos, photos and information about the Springfield new site location, make it more colorful, etc.... Since the website crashed, everything has to be rebuilt and Editor Clerkin is working with the template Word Press provides, but again, it's a very basic program. President Bushery offered that Arrowhead Forensics has website specialists and they are willing to help us build our website and help make conference posters. Kevin will pass the info on to Teresa to touch base with them and she will pass the info on to the new Editor. Teresa recommends paying a company to build and maintain our website and the Editor will gather info and do newsletters. Concerns were expressed that it will be very expensive.

Other social media avenues were discussed. Historian Smallwood added that unless you have someone solely dedicated to social media, it's not really worth the time. Tim Zoll noted that LinkedIn might be an option, although they tap into your address book. Dale Perry stated that LinkedIn has good discussions and forums though. Jess Mayhew said we need to update FaceBook page with what the Board is doing, so members can track movement and progress.

TZ volunteered to coordinate and set up a menu for the conference dinner. President Bushery would like to see more of a formal coat and tie type dinner atmosphere.

President Bushery would like to put on a Past President's Breakfast this year, and give each one a small plaque (just like the speaker's plaque) in appreciation. The price of the plaque is \$25 each. President Bushery is mailing letters out to Past Presidents to see which ones are going to attend.

President Bushery spoke to Joplin PD to see if their chief or Lt. would speak for a 3-4 hour block on the Joplin tornado disaster. The Lt. will speak Friday. MODRS will speak half a day on Saturday on their Joplin tornado efforts. Jess will contact Matt Schwartz to see the reality of him coming down and presenting.

Kim Hardin recommended inviting Jim Wieberg from Jeff City to come speak about stress in the workplace. President Bushery agreed that should be pursued for the 2015 conference.

Mike Himmel recommended Dr. Wayne Anderson as well, who is local and will come for free.

Kim Hardin pointed out that we still need a crime scene topic for this year's conference. Mr. Himmel offered that Mike Henderson would fill that need.

President Bushery tasked the Board with finalizing the 2014 Conference Program by the end of April, so we can print it up and get the information out. Once finalized, Mr. Bushery will ask Attorney General Chris Koster to be the keynote speaker at the dinner.

President Bushery is also working to get another Governor's Proclamation for the 50th Anniversary.

Editor Clerkin advised that the Board transition into planning two years in advance for conferences in order to give ample time and ensure that speakers are available.

Meeting closed at 2:20 p.m.

***** 2014 Dues Invoice *****

**Missouri Division of the International
Association for Identification**



Membership Renewal Form

Please remit \$20.00 with this form if currently an active member. If currently inactive, please remit \$25.00 (dues + \$5 reinstatement fee). Checks must be made payable to: Missouri IAI

**Return to: MO IAI Treasurer
PO BOX 104882
Jefferson City MO 65110**

Payment Method: Credit Card _____ Check _____ Agency Pay _____



Circle one: Visa Mastercard Discover

Credit Card # _____ Exp. Date _____ Security Code _____

Please complete the following information to ensure your membership renewal is processed:

Full Name: _____

Member Number: _____ Type: Active _____ Associate _____

Agency/Business Name: _____

Unit or Division of Assignment: _____ Title: _____

Work Address: _____ Home Address: _____

City: _____ City: _____

State: _____ State: _____

Zip: _____ Zip: _____

Work Phone: () _____ Home Phone: () _____

Work E-Mail: _____ Home E-mail: _____

Signature of Member: _____